## UPSTREAM TRAINING TRUST



## RULES AND REGULATIONS

### INTRODUCTION

The purpose of these rules and regulations is to ensure that all UTT Bursary holders are well conversant with matters pertaining to their Bursary Awards. This is going to follow the framework tabulated below.

- 1. Funding / grants
- 2. Withdrawals
- 3. Accommodation, meals and transport
- 4. Failed courses, supplementary and special exams
- 5. Balance
- 6. In-service Training and vacation employment
- 7. Change of institutions
- 8. Curriculum
- 9. Breach of contract misconduct
- 10. Duration of bursary
- 11. Incentive
- 12. Campus visits

#### 1. FUNDING

1.1 UPSTREAM TRAINING TRUST (UTT) Bursary is currently up to R65 000 per student per year and does not exceed this amount. The award covers registration, tuition and books, first then accommodation; meals, field excursions and any other costs related to studies are secondary.

Without the consent of the Trust, UTT bursary holder will not be allowed to receive any other scholarship / bursary from another sponsor whilst in holding of a UTT bursary except in a form a merit award by the university.

#### 2. WITHDRAWALS

Students are not allowed to withdraw cash, without the approval of UTT.

2.2 Students have to follow guidelines / procedures used by their respective institutions when buying books. UTT prefers students registered to do annual courses to do one withdrawal and students registered to do semester courses to do one withdrawal in each semester. However UTT advises students to follow the procedures put down by their institutions in this matter.

## 3. ACCOMMODATION, MEALS AND TRANSPORT

NB! (Only covered provided all other costs relating to registration, tuition and books have been covered and there are funds available.)

- 3.1 UTT will pay costs of accommodation and meals for students staying in official university/university of technology residences.
- 3.2 The following will apply in the event that the student is staying privately or at home. These should be included in the payment form. **Subject to approval by UTT**.
  - 3.2.1 Allowance provided for private accommodation, self-catering, homestay, meals and transport may be given at the discretion of UTT to be released by the university.
  - 3.2.2 For rental proof must be provided to the institution and money should be paid directly to the Landlord's bank account by the university.
- 3.3 Meal allowance can be fed into the student's meal card; so that she / he can have access to the institution's dining hall during lecture time alternatively a meal allowance can be paid directly to the student at the discretion of the institution.

## 4. FAILED COURSES, SUPPLEMENTARY AND SPECIAL EXAMS

- 4.1 UTT will not cover for any related costs in respect of students repeating failed courses.
- 4.2 Students who have failed may repeat at their own cost and apply again the following year, submitting their improved results and proof of registration, to be **considered**, provided they have not changed their field of study.
- 4.3 UTT will not cover any costs incurred in respect of supplementary exams.
- 4.4 UTT will not cover any costs of accommodation and meals during vacations, in-service and experiential training and any costs incurred related to the supplement exams.

#### 5. BALANCE

5.1 Any surpluses accruing **will not be paid to students**. Should the student have a credit balance at the end of academic year, such credit shall be due to UTT or will be carried over to the following year in a case where a student qualifies for further funding.

## 6. IN-SERVICE TRAINING / VACATION EMPLOYMENT

6.1 UTT does not offer opportunities for in-service, experiential training or vacation employment. Students must make their own arrangements with respects to in-service / experiential training or vacation employment.

# 7. CHANGING INSTITUTIONS AND / OR COURSES

7.1 Any student, who wishes to move from one institution to another, or to change from one course of study to another, shall submit in writing to the UTT Administrator the reasons for changing. The UTT will then review the request and will decide whether or not to extend further funding to the student.

#### 8. CURRICULUM

8.1 UTT bursary holders have a responsibility to supply the UTT office within two months after registration, with a schedule of the courses / subjects they will be studying from first year to third year or (fourth year) where applicable.

### 9. BREACH OF CONTRACT / MISCONDUCT

9.1 Should the student, in the reasonable view of the Trustees, be in breach of any of the rules and regulations contained herein, then the Trustees may suspend the student's Bursary for a particular academic year/s or it may terminate the Bursary. UTT reserves the right to claim back any form of funds that UTT might have paid to the student, in the event of the termination or suspension.

### 10. DURATION OF THE BURSARY

- 10.1 UTT's commitment to the Bursary Holder will be honoured from year to year for the prescribed minimum duration of the relevant course to be studied, provided the student passes every year.
- 10.2 UTT bursary holders have a responsibility to inform UTT of their where about immediately after the completion of their studies and for the year thereafter.
- 10.3 All rights to information pertaining to Academic performance/records, Registration and Contact details are given to UTT to access from any office e.g. Alumni office within the institutions where bursary holders study and after completion of the studies.

### 11. INCENTIVE

Trustees agreed (11 December 2009) that the new incentives from academic year 2010 shall be as follows:

UTT bursary recipients shall receive an extra amount stipulated below to be paid towards the student as an incentive, provided they maintained the required pass rate throughout the academic year. For an overall pass rate of:

- 65% an amount of R5 000 shall be paid.
- 70% an amount of R10 000 shall be paid.
- 75% and above an amount of R15 000 shall be paid.

Students on Foundation Programme the incentive will be split 50/50 between their Foundation year and 1<sup>st</sup> year, depending on their pass rate on yearly basis. This incentive shall be paid before the end of March of the following year; students are required on receipt of their results to immediately to submit them to UTT.

NB: Giving incentives for good performance is reviewed on a yearly basis and payment is subject to Trustees approval.

## 12. CAMPUS VISITS

UTT representative may make annual visits to all bursary holders at their respective universities. Arrangements for visits will be made through the respective institutions, bursary officers and holders. Bursary holders have a responsibility to avail themselves to meet with UTT Representative when visits are made.